

**Senate State & Local Government
Committee Amendment**

FILED

Date _____

Time _____

Clerk _____

Comm. Amdt. _____

AMENDMENT NO. _____

Signature of Sponsor

AMEND Senate Bill No. 1832

House Bill No. 981*

by deleting in its entirety all the language following the enacting clause and by substituting instead the following language:

SECTION 1. Tennessee Code Annotated, Title 7, Chapter 3, Part 1, is amended by adding the following language as a new, appropriately designated section:

Section _____. (a) If approved by a two-thirds (2/3) vote of the county legislative body of any county having a population of more than five hundred thousand (500,000), according to the 1990 federal census or any subsequent federal census, and having a metropolitan form of government, the appropriate boards or commissions of that county may enter into memoranda of understanding with representatives of employees or employee organizations who represent such employees as the sole and exclusive representative of the employees. Such memoranda voluntarily entered into between such parties are enforceable; provided that such agreements contain a "no strike" clause. Such metropolitan government shall not be authorized to grant the right to strike to any employee(s) or employee organization.

(b) No memorandum of understanding shall provide for exclusion from employment of any person because of membership in, affiliation with, resignation from or refusal to join or affiliate with any labor union or employee organization of any kind. Any such provision in a memorandum of understanding, in whatever terms set out, shall render such memorandum void and unenforceable.

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(c) No memorandum of understanding shall contain any provision authorizing arbitration. Any such provision in a memorandum of understanding authorizing or purporting to authorize arbitration, in whatever terms described, shall render such memorandum void and unenforceable.

(d) If this section is, in any way, construed by a court of law to apply to any county other than a county having a population of more than five hundred thousand (500,000), according to the 1990 federal census or any subsequent federal census, and having a metropolitan form of government, then all provisions and applications of this section are declared to be invalid and void, and any memoranda of understanding entered into in reliance on this section are declared to be void and unenforceable.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.

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